

SUELDOS BRUTOS PREUNIVERSITARIOS ABRIL 2025 – S/INST 22-04-25

| ANTIGÜEDAD                                |                   | AÑOS | 0              | 1              | 2              | 5              | 7              | 10             | 12             | 15             | 17             | 20             | 22             | 24             |
|-------------------------------------------|-------------------|------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                                           |                   | %    | 20             | 20             | 20             | 30             | 40             | 50             | 60             | 70             | 80             | 100            | 110            | 120            |
| CATEGORIA                                 | SAL.BAS.<br>04/25 |      |                |                |                |                |                |                |                |                |                |                |                |                |
| Preceptor                                 | \$627.911,00      |      | \$753.493,20   | \$753.493,20   | \$753.493,20   | \$816.284,30   | \$879.075,40   | \$941.866,50   | \$1.004.657,60 | \$1.067.448,70 | \$1.130.239,80 | \$1.255.822,00 | \$1.318.613,10 | \$1.381.404,20 |
| Subjefe de Preceptores                    | \$697.601,75      |      | \$837.122,10   | \$837.122,10   | \$837.122,10   | \$906.882,28   | \$976.642,45   | \$1.046.402,63 | \$1.116.162,80 | \$1.185.922,98 | \$1.255.683,15 | \$1.395.203,50 | \$1.464.963,68 | \$1.534.723,85 |
| Jefe de Preceptores                       | \$753.493,50      |      | \$904.192,20   | \$904.192,20   | \$904.192,20   | \$979.541,55   | \$1.054.890,90 | \$1.130.240,25 | \$1.205.589,60 | \$1.280.938,95 | \$1.356.288,30 | \$1.506.987,00 | \$1.582.336,35 | \$1.657.685,70 |
| Bibliotecario                             | \$656.454,00      |      | \$787.744,80   | \$787.744,80   | \$787.744,80   | \$853.390,20   | \$919.035,60   | \$984.681,00   | \$1.050.326,40 | \$1.115.971,80 | \$1.181.617,20 | \$1.312.908,00 | \$1.378.553,40 | \$1.444.198,80 |
| Jefe de Biblioteca                        | \$787.742,50      |      | \$945.291,00   | \$945.291,00   | \$945.291,00   | \$1.024.065,25 | \$1.102.839,50 | \$1.181.613,75 | \$1.260.388,00 | \$1.339.162,25 | \$1.417.936,50 | \$1.575.485,00 | \$1.654.259,25 | \$1.733.033,50 |
| Prof. de Equipo de Orientación            | \$665.965,80      |      | \$799.158,96   | \$799.158,96   | \$799.158,96   | \$865.755,54   | \$932.352,12   | \$998.948,70   | \$1.065.545,28 | \$1.132.141,86 | \$1.198.738,44 | \$1.331.931,60 | \$1.398.528,18 | \$1.465.124,76 |
| Ayudante Equipo de Orientación            | \$332.964,24      |      | \$399.557,09   | \$399.557,09   | \$399.557,09   | \$432.853,51   | \$466.149,94   | \$499.446,36   | \$532.742,78   | \$566.039,21   | \$599.335,63   | \$665.928,48   | \$699.224,90   | \$732.521,33   |
| Rector / Director                         | \$1.605.448,25    |      | \$1.926.537,90 | \$1.926.537,90 | \$1.926.537,90 | \$2.087.082,73 | \$2.247.627,55 | \$2.408.172,38 | \$2.568.717,20 | \$2.729.262,03 | \$2.889.806,85 | \$3.210.896,50 | \$3.371.441,33 | \$3.531.986,15 |
| Vicerrector / Vicedirector                | \$1.417.671,75    |      | \$1.701.206,10 | \$1.701.206,10 | \$1.701.206,10 | \$1.842.973,28 | \$1.984.740,45 | \$2.126.507,63 | \$2.268.274,80 | \$2.410.041,98 | \$2.551.809,15 | \$2.835.343,50 | \$2.977.110,68 | \$3.118.877,85 |
| Regente                                   | \$951.378,25      |      | \$1.141.653,90 | \$1.141.653,90 | \$1.141.653,90 | \$1.236.791,73 | \$1.331.929,55 | \$1.427.067,38 | \$1.522.205,20 | \$1.617.343,03 | \$1.712.480,85 | \$1.902.756,50 | \$1.997.894,33 | \$2.093.032,15 |
| Subregente                                | \$808.672,50      |      | \$970.407,00   | \$970.407,00   | \$970.407,00   | \$1.051.274,25 | \$1.132.141,50 | \$1.213.008,75 | \$1.293.876,00 | \$1.374.743,25 | \$1.455.610,50 | \$1.617.345,00 | \$1.698.212,25 | \$1.779.079,50 |
| Asesor Pedagógico                         | \$998.354,00      |      | \$1.198.024,80 | \$1.198.024,80 | \$1.198.024,80 | \$1.297.860,20 | \$1.397.695,60 | \$1.497.531,00 | \$1.597.366,40 | \$1.697.201,80 | \$1.797.037,20 | \$1.996.708,00 | \$2.096.543,40 | \$2.196.378,80 |
| Secretario                                | \$951.378,25      |      | \$1.141.653,90 | \$1.141.653,90 | \$1.141.653,90 | \$1.236.791,73 | \$1.331.929,55 | \$1.427.067,38 | \$1.522.205,20 | \$1.617.343,03 | \$1.712.480,85 | \$1.902.756,50 | \$1.997.894,33 | \$2.093.032,15 |
| Prosecretario                             | \$808.672,50      |      | \$970.407,00   | \$970.407,00   | \$970.407,00   | \$1.051.274,25 | \$1.132.141,50 | \$1.213.008,75 | \$1.293.876,00 | \$1.374.743,25 | \$1.455.610,50 | \$1.617.345,00 | \$1.698.212,25 | \$1.779.079,50 |
| Maestro Jardín Maternal                   | \$672.339,80      |      | \$806.807,76   | \$806.807,76   | \$806.807,76   | \$874.041,74   | \$941.275,72   | \$1.008.509,70 | \$1.075.743,68 | \$1.142.977,66 | \$1.210.211,64 | \$1.344.679,60 | \$1.411.913,58 | \$1.479.147,56 |
| Maestro Jardín de Infantes                | \$653.312,80      |      | \$783.975,36   | \$783.975,36   | \$783.975,36   | \$849.306,64   | \$914.637,92   | \$979.969,20   | \$1.045.300,48 | \$1.110.631,76 | \$1.175.963,04 | \$1.306.625,60 | \$1.371.956,88 | \$1.437.288,16 |
| Maestro Especial Nivel Inicial            | \$749.877,40      |      | \$899.852,88   | \$899.852,88   | \$899.852,88   | \$974.840,62   | \$1.049.828,36 | \$1.124.816,10 | \$1.199.803,84 | \$1.274.791,58 | \$1.349.779,32 | \$1.499.754,80 | \$1.574.742,54 | \$1.649.730,28 |
| Maestro de Grado                          | \$634.285,80      |      | \$761.142,96   | \$761.142,96   | \$761.142,96   | \$824.571,54   | \$888.000,12   | \$951.428,70   | \$1.014.857,28 | \$1.078.285,86 | \$1.141.714,44 | \$1.268.571,60 | \$1.332.000,18 | \$1.395.428,76 |
| Maestro Especial Nivel Primario           | \$749.877,40      |      | \$899.852,88   | \$899.852,88   | \$899.852,88   | \$974.840,62   | \$1.049.828,36 | \$1.124.816,10 | \$1.199.803,84 | \$1.274.791,58 | \$1.349.779,32 | \$1.499.754,80 | \$1.574.742,54 | \$1.649.730,28 |
| Profesor 15 Hs. Cát. Niv. Medio           | \$475.687,10      |      | \$570.824,52   | \$570.824,52   | \$570.824,52   | \$618.393,23   | \$665.961,94   | \$713.530,65   | \$761.099,36   | \$808.668,07   | \$856.236,78   | \$951.374,20   | \$998.942,91   | \$1.046.511,62 |
| Maestro Coordinador                       | \$673.577,50      |      | \$808.293,00   | \$808.293,00   | \$808.293,00   | \$875.650,75   | \$943.008,50   | \$1.010.366,25 | \$1.077.724,00 | \$1.145.081,75 | \$1.212.439,50 | \$1.347.155,00 | \$1.414.512,75 | \$1.481.870,50 |
| Ayud. Clases Práct. N. Medio              | \$303.681,24      |      | \$364.417,49   | \$364.417,49   | \$364.417,49   | \$394.785,61   | \$425.153,74   | \$455.521,86   | \$485.889,98   | \$516.258,11   | \$546.626,23   | \$607.362,48   | \$637.730,60   | \$668.098,73   |
| Jefe De Trab. Práct. N. Medio             | \$364.416,96      |      | \$437.300,35   | \$437.300,35   | \$437.300,35   | \$473.742,05   | \$510.183,74   | \$546.625,44   | \$583.067,14   | \$619.508,83   | \$655.950,53   | \$728.833,92   | \$765.275,62   | \$801.717,31   |
| Ayudante Tco. de Trab. Práct.             | \$303.681,24      |      | \$364.417,49   | \$364.417,49   | \$364.417,49   | \$394.785,61   | \$425.153,74   | \$455.521,86   | \$485.889,98   | \$516.258,11   | \$546.626,23   | \$607.362,48   | \$637.730,60   | \$668.098,73   |
| Maestro de Enseñanza Práctica             | \$532.772,64      |      | \$639.327,17   | \$639.327,17   | \$639.327,17   | \$692.604,43   | \$745.881,70   | \$799.158,96   | \$852.436,22   | \$905.713,49   | \$958.990,75   | \$1.065.545,28 | \$1.118.822,54 | \$1.172.099,81 |
| Maestro de Ens. Práct. Jefe de S.         | \$586.049,76      |      | \$703.259,71   | \$703.259,71   | \$703.259,71   | \$761.864,69   | \$820.469,66   | \$879.074,64   | \$937.679,62   | \$996.284,59   | \$1.054.889,57 | \$1.172.099,52 | \$1.230.704,50 | \$1.289.309,47 |
| Jefe Gral. de Enseñanza Práct.            | \$639.326,40      |      | \$767.191,68   | \$767.191,68   | \$767.191,68   | \$831.124,32   | \$895.056,96   | \$958.989,60   | \$1.022.922,24 | \$1.086.854,88 | \$1.150.787,52 | \$1.278.652,80 | \$1.342.585,44 | \$1.406.518,08 |
| Jefe Gral. de Taller de Enseñanza Práct.  | \$692.603,04      |      | \$831.123,65   | \$831.123,65   | \$831.123,65   | \$900.383,95   | \$969.644,26   | \$1.038.904,56 | \$1.108.164,86 | \$1.177.425,17 | \$1.246.685,47 | \$1.385.206,08 | \$1.454.466,38 | \$1.523.726,69 |
| Profesor 12 Horas Cátedra Nivel Superior  | \$475.688,40      |      | \$570.826,08   | \$570.826,08   | \$570.826,08   | \$618.394,92   | \$665.963,76   | \$713.532,60   | \$761.101,44   | \$808.670,28   | \$856.239,12   | \$951.376,80   | \$998.945,64   | \$1.046.514,48 |
| Ayud. Clases Pract. Niv. Sup.             | \$379.601,16      |      | \$455.521,39   | \$455.521,39   | \$455.521,39   | \$493.481,51   | \$531.441,62   | \$569.401,74   | \$607.361,86   | \$645.321,97   | \$683.282,09   | \$759.202,32   | \$797.162,44   | \$835.122,55   |
| Jefe Trabajos Pract. Niv. Sup.            | \$455.519,76      |      | \$546.623,71   | \$546.623,71   | \$546.623,71   | \$592.175,69   | \$637.727,66   | \$683.279,64   | \$728.831,62   | \$774.383,59   | \$819.935,57   | \$911.039,52   | \$956.591,50   | \$1.002.143,47 |
| Jefe/Director/Coordinador de Departamento | \$749.210,10      |      | \$899.052,12   | \$899.052,12   | \$899.052,12   | \$973.973,13   | \$1.048.894,14 | \$1.123.815,15 | \$1.198.736,16 | \$1.273.657,17 | \$1.348.578,18 | \$1.498.420,20 | \$1.573.341,21 | \$1.648.262,22 |

POR GARANTÍA \$500000 CORRESPONDE UN SUELDO BRUTO DE \$617283,96 DESDE FEBRERO 2025 PARA SALARIOS DOCENTES CON CARGOS PREUNIVERSITARIOS Y/O 15 HS. DE NIVEL MEDIO Y/O 12 HS DE NIVEL TERCARIO.

A PARTIR DE FEBRERO 2024 FUE ELIMINADO EL FONID POR DECISIÓN DEL GOBIERNO NACIONAL

En este trabajo no se incluyen componentes salariales locales, los que deberán sumarse a los valores de las planillas.

Docentes con títulos de posgrado de doctor suman un 18% del básico a estos valores.

Docentes con títulos de posgrado de maestría suman un 8% del básico a estos valores.

Docentes con títulos de posgrado de especialista suman un 5% del básico a estos valores.

SUELDOS NETOS PREUNIVERSITARIOS ABRIL 2025 - S/INST 22-04-25

| ANTIGÜEDAD                                | AÑOS<br>% | 0              | 1              | 2              | 5              | 7              | 10             | 12             | 15             | 17             | 20             | 22             | 24             |
|-------------------------------------------|-----------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                                           |           | 20             | 20             | 20             | 30             | 40             | 50             | 60             | 70             | 80             | 100            | 110            | 120            |
| CATEGORIA                                 |           |                |                |                |                |                |                |                |                |                |                |                |                |
| Preceptor                                 |           | \$610.329,49   | \$610.329,49   | \$610.329,49   | \$661.190,28   | \$712.051,07   | \$762.911,87   | \$813.772,66   | \$864.633,45   | \$915.494,24   | \$1.017.215,82 | \$1.068.076,61 | \$1.118.937,40 |
| Subjefe de Preceptores                    |           | \$678.068,90   | \$678.068,90   | \$678.068,90   | \$734.574,64   | \$791.080,38   | \$847.586,13   | \$904.091,87   | \$960.597,61   | \$1.017.103,35 | \$1.130.114,84 | \$1.186.620,58 | \$1.243.126,32 |
| Jefe de Preceptores                       |           | \$732.395,68   | \$732.395,68   | \$732.395,68   | \$793.428,66   | \$854.461,63   | \$915.494,60   | \$976.527,58   | \$1.037.560,55 | \$1.098.593,52 | \$1.220.659,47 | \$1.281.692,44 | \$1.342.725,42 |
| Bibliotecario                             |           | \$638.073,29   | \$638.073,29   | \$638.073,29   | \$691.246,06   | \$744.418,84   | \$797.591,61   | \$850.764,38   | \$903.937,16   | \$957.109,93   | \$1.063.455,48 | \$1.116.628,25 | \$1.169.801,03 |
| Jefe de Biblioteca                        |           | \$765.685,71   | \$765.685,71   | \$765.685,71   | \$829.492,85   | \$893.300,00   | \$957.107,14   | \$1.020.914,28 | \$1.084.721,42 | \$1.148.528,57 | \$1.276.142,85 | \$1.339.949,99 | \$1.403.757,14 |
| Prof. de Equipo de Orientación            |           | \$647.318,76   | \$647.318,76   | \$647.318,76   | \$701.261,99   | \$755.205,22   | \$809.148,45   | \$863.091,68   | \$917.034,91   | \$970.978,14   | \$1.078.864,60 | \$1.132.807,83 | \$1.186.751,06 |
| Ayudante Equipo de Orientación            |           | \$323.641,24   | \$323.641,24   | \$323.641,24   | \$350.611,34   | \$377.581,45   | \$404.551,55   | \$431.521,66   | \$458.491,76   | \$485.461,86   | \$539.402,07   | \$566.372,17   | \$593.342,28   |
| Rector / Director                         |           | \$1.560.495,70 | \$1.560.495,70 | \$1.560.495,70 | \$1.690.537,01 | \$1.820.578,32 | \$1.950.619,62 | \$2.080.660,93 | \$2.210.702,24 | \$2.340.743,55 | \$2.600.826,17 | \$2.730.867,47 | \$2.860.908,78 |
| Vicerrector / Vicedirector                |           | \$1.377.976,94 | \$1.377.976,94 | \$1.377.976,94 | \$1.492.808,35 | \$1.607.639,76 | \$1.722.471,18 | \$1.837.302,59 | \$1.952.134,00 | \$2.066.965,41 | \$2.296.628,24 | \$2.411.459,65 | \$2.526.291,06 |
| Regente                                   |           | \$924.739,66   | \$924.739,66   | \$924.739,66   | \$1.001.801,30 | \$1.078.862,94 | \$1.155.924,57 | \$1.232.986,21 | \$1.310.047,85 | \$1.387.109,49 | \$1.541.232,77 | \$1.618.294,40 | \$1.695.356,04 |
| Subregente                                |           | \$786.029,67   | \$786.029,67   | \$786.029,67   | \$851.532,14   | \$917.034,62   | \$982.537,09   | \$1.048.039,56 | \$1.113.542,03 | \$1.179.044,51 | \$1.310.049,45 | \$1.375.551,92 | \$1.441.054,40 |
| Asesor Pedagógico                         |           | \$970.400,09   | \$970.400,09   | \$970.400,09   | \$1.051.266,76 | \$1.132.133,44 | \$1.213.000,11 | \$1.293.866,78 | \$1.374.733,46 | \$1.455.600,13 | \$1.617.333,48 | \$1.698.200,15 | \$1.779.066,83 |
| Secretario                                |           | \$924.739,66   | \$924.739,66   | \$924.739,66   | \$1.001.801,30 | \$1.078.862,94 | \$1.155.924,57 | \$1.232.986,21 | \$1.310.047,85 | \$1.387.109,49 | \$1.541.232,77 | \$1.618.294,40 | \$1.695.356,04 |
| Prosecretario                             |           | \$786.029,67   | \$786.029,67   | \$786.029,67   | \$851.532,14   | \$917.034,62   | \$982.537,09   | \$1.048.039,56 | \$1.113.542,03 | \$1.179.044,51 | \$1.310.049,45 | \$1.375.551,92 | \$1.441.054,40 |
| Maestro Jardín Maternal                   |           | \$653.514,29   | \$653.514,29   | \$653.514,29   | \$707.973,81   | \$762.433,33   | \$816.892,86   | \$871.352,38   | \$925.811,90   | \$980.271,43   | \$1.089.190,48 | \$1.143.650,00 | \$1.198.109,52 |
| Maestro Jardín de Infantes                |           | \$635.020,04   | \$635.020,04   | \$635.020,04   | \$687.938,38   | \$740.856,72   | \$793.775,05   | \$846.693,39   | \$899.611,73   | \$952.530,06   | \$1.058.366,74 | \$1.111.285,07 | \$1.164.203,41 |
| Maestro Especial Nivel Inicial            |           | \$728.880,83   | \$728.880,83   | \$728.880,83   | \$789.620,90   | \$850.360,97   | \$911.101,04   | \$971.841,11   | \$1.032.581,18 | \$1.093.321,25 | \$1.214.801,39 | \$1.275.541,46 | \$1.336.281,53 |
| Maestro de Grado                          |           | \$616.525,80   | \$616.525,80   | \$616.525,80   | \$667.902,95   | \$719.280,10   | \$770.657,25   | \$822.034,40   | \$873.411,55   | \$924.788,70   | \$1.027.543,00 | \$1.078.920,15 | \$1.130.297,30 |
| Maestro Especial Nivel Primario           |           | \$728.880,83   | \$728.880,83   | \$728.880,83   | \$789.620,90   | \$850.360,97   | \$911.101,04   | \$971.841,11   | \$1.032.581,18 | \$1.093.321,25 | \$1.214.801,39 | \$1.275.541,46 | \$1.336.281,53 |
| Profesor 15 Hs. Cát. Niv. Medio           |           | \$462.367,86   | \$462.367,86   | \$462.367,86   | \$500.898,52   | \$539.429,17   | \$577.959,83   | \$616.490,48   | \$655.021,14   | \$693.551,79   | \$770.613,10   | \$809.143,76   | \$847.674,41   |
| Maestro Coordinador                       |           | \$654.717,33   | \$654.717,33   | \$654.717,33   | \$709.277,11   | \$763.836,89   | \$818.396,66   | \$872.956,44   | \$927.516,22   | \$982.076,00   | \$1.091.195,55 | \$1.145.755,33 | \$1.200.315,11 |
| Ayud. Clases Práct. N. Medio              |           | \$295.178,17   | \$295.178,17   | \$295.178,17   | \$319.776,35   | \$344.374,53   | \$368.972,71   | \$393.570,89   | \$418.169,07   | \$442.767,25   | \$491.963,61   | \$516.561,79   | \$541.159,97   |
| Jefe De Trab. Práct. N. Medio             |           | \$354.213,29   | \$354.213,29   | \$354.213,29   | \$383.731,06   | \$413.248,83   | \$442.766,61   | \$472.284,38   | \$501.802,15   | \$531.319,93   | \$590.355,48   | \$619.873,25   | \$649.391,02   |
| Ayudante Tco. de Trab. Práct.             |           | \$295.178,17   | \$295.178,17   | \$295.178,17   | \$319.776,35   | \$344.374,53   | \$368.972,71   | \$393.570,89   | \$418.169,07   | \$442.767,25   | \$491.963,61   | \$516.561,79   | \$541.159,97   |
| Maestro de Enseñanza Práctica             |           | \$517.855,01   | \$517.855,01   | \$517.855,01   | \$561.009,59   | \$604.164,17   | \$647.318,76   | \$690.473,34   | \$733.627,93   | \$776.782,51   | \$863.091,68   | \$906.246,26   | \$949.400,84   |
| Maestro de Ens. Práct. Jefe de S.         |           | \$569.640,37   | \$569.640,37   | \$569.640,37   | \$617.110,40   | \$664.580,43   | \$712.050,46   | \$759.520,49   | \$806.990,52   | \$854.460,55   | \$949.400,61   | \$996.870,64   | \$1.044.340,67 |
| Jefe Gral. de Enseñanza Práct.            |           | \$621.425,26   | \$621.425,26   | \$621.425,26   | \$673.210,70   | \$724.996,14   | \$776.781,58   | \$828.567,01   | \$880.352,45   | \$932.137,89   | \$1.035.708,77 | \$1.087.494,21 | \$1.139.279,64 |
| Jefe Gral. de Taller de Enseñanza Práct.  |           | \$673.210,15   | \$673.210,15   | \$673.210,15   | \$729.311,00   | \$785.411,85   | \$841.512,69   | \$897.613,54   | \$953.714,39   | \$1.009.815,23 | \$1.122.016,92 | \$1.178.117,77 | \$1.234.218,62 |
| Profesor 12 Horas Cátedra Nivel Superior  |           | \$462.369,12   | \$462.369,12   | \$462.369,12   | \$500.899,89   | \$539.430,65   | \$577.961,41   | \$616.492,17   | \$655.022,93   | \$693.553,69   | \$770.615,21   | \$809.145,97   | \$847.676,73   |
| Ayud. Clases Pract. Niv. Sup.             |           | \$368.972,33   | \$368.972,33   | \$368.972,33   | \$399.720,02   | \$430.467,72   | \$461.215,41   | \$491.963,10   | \$522.710,80   | \$553.458,49   | \$614.953,88   | \$645.701,57   | \$676.449,27   |
| Jefe Trabajos Pract. Niv. Sup.            |           | \$442.765,21   | \$442.765,21   | \$442.765,21   | \$479.662,31   | \$516.559,41   | \$553.456,51   | \$590.353,61   | \$627.250,71   | \$664.147,81   | \$737.942,01   | \$774.839,11   | \$811.736,21   |
| Jefe/Director/Coordinador de Departamento |           | \$728.232,22   | \$728.232,22   | \$728.232,22   | \$788.918,24   | \$849.604,25   | \$910.290,27   | \$970.976,29   | \$1.031.662,31 | \$1.092.348,33 | \$1.213.720,36 | \$1.274.406,38 | \$1.335.092,40 |

GARANTÍA \$500000 DESDE FEBRERO 2025 PARA SALARIOS DOCENTES CON CARGOS PREUNIVERSITARIOS Y/O 15 HS. DE NIVEL MEDIO Y/O 12 HS DE NIVEL TERCARIO.

A PARTIR DE FEBRERO 2024 FUE ELIMINADO EL FONID POR DECISIÓN DEL GOBIERNO NACIONAL

En este trabajo no se incluyen componentes salariales locales, los que deberán sumarse a los valores de las planillas.

Docentes con títulos de posgrado de doctor suman un 18% del básico a estos valores.

Docentes con títulos de posgrado de maestría suman un 8% del básico a estos valores.

Docentes con títulos de posgrado de especialista suman un 5% del básico a estos valores.